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CJCS says chain of command key to preventing sexual harassment and hazing

WASHINGTON (NWSA) — The chain of command is the key to preventing sexual harassment and inappropriate acts of hazing according to the military's top uniformed leader. Army Gen. John M. Shalikashvili asserted in a recent interview with military journalists that the answers to the problems of sexual harassment and hazing lie in an informed chain of command that is sensitive to the needs of the victim.

In recent weeks, all services have taken a particularly hard look at how each deals with reported cases of sexual harassment and hazing.

"I think it's clear that what is so bothersome about it is not only that such behavior existed, but also that unacceptable behavior didn't become known to the leadership," said Shalikashvili.

Sexual harassment and hazing have always existed said Shalikashvili, but we have to root out unacceptable behavior wherever it occurs, he said.

We will not solve the problems of sexual harassment or hazing unless people feel free to voice complaints without fear of retribution he said. The chain of command must create an atmosphere where victims feel comfortable about coming forward with complaints.

"Not only must we have zero tolerance for [sexual harassment and hazing], but we must also have to have a system in place where there is zero punishment against the one who goes in and voices a complaint," said Shalikashvili.

NAVNEWS



A Signalman onboard USS *Abraham Lincoln* (CVN 73) signals to the oiler alongside while doing an unrep. Just a part of the daily manuvers that take place in a forward-deployed battlegroup. (U.S Navy photo)

Dalton says America's naval services are focused and efficient

WASHINGTON (NNS) — Secretary of the Navy John H. Dalton told the Senate Armed Services Committee today that the Navy Department is well-positioned to tackle the tough issues ahead.

"Operationally, programmatically and in personnel, the Navy-Marine Corps team is answering all bells," said Dalton. "We are focused and efficient, operating forward to protect American's interest around the world. Our forces are second to none...,"

Stressing the forward posture of naval forces he sighted today as a typical day in the Navy, "Today more than half of our Navy is underway, 29 percent or 102 ships[are deployed] and nearly 50,000 Sailors and Marines are forward deployed, protecting American diplomatic and economic interests around the globe," Dalton said.

"This forward presence—and the sacrifices associated with being underway," said Dalton, "is the price we pay for freedom," stressing that the Navy needs a force ready for the 21st century to maintain this forward presence.

"Overall, I am very impressed with our aviation and ship construction programs as we work the FY98 budget,"

• see DALTON, page 3

Supply Corps celebrates 202nd birthday



 $courtesy\ of\ NAVSUP\ Public\ Affairs$

WASHINGTON (NWSA)— The U.S. Navy Supply Corps celebrated its 202nd birthday Feb. 23, continuing a tradition that started when the Corps was formed

in 1795 to support a fledgling Navy of six wooden frigates.

Today its nearly 3,000 officers, as business managers of the Navy, have supply support responsibilities for all of the ships of the active fleet and hundreds of naval shore installations.

Supply Corps Officers wear the "Oak Leaf" insignia and oversee supply operations, contracting, resale, fuel, trans-

portation, security assistance, mobile fleet hospital support, food service, and other programs.

"Throughout its 202-year history, the Supply Corps' record is one of outstanding service to the Fleet, clearly demonstrating the value and necessity of a Corps of dedicated professionals who provide supply support to the Navy's unique mission of sustained, independent operations at sea," writes RADM R.M. Mitchell, Jr., Chief of Supply corps, in a birthday message to its members.

The Corps has as its continuing commitment the assurance our Navy will always be "Ready for Sea."

Survey shows satisfaction with TRICARE Prime

WASHINGTON (NWSA) — DOD has released preliminary data from a comprehensive survey looking at the new military health care program called TRICARE. The survey indicates the majority of active-duty and retired military personnel and their families are happy with TRICARE Prime and plan to re-enroll in the program.

The data also show an increase in satisfaction with health care at military hospitals and clinics since the introduction of the Prime program.

Prime enrollees said they were most satisfied with the customer service and quality of medical care and less satisfied with the number of providers in the network and their ability to access specialists.

The survey results show that 89 percent of non-active duty TRICARE Prime participants are likely to re-enroll in Prime, while only 7 percent said they are unlikely to re-enroll

The satisfaction survey, sponsored by the Assistant Secretary of Defense for Health Affairs Dr. Stephen C. Joseph, was conducted from October through December of 1996 in areas where TRICARE has operated for at least one year.



NAVNEWS

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<navnews@mediacen.navy.mil> or call NavNews at (202) 433-4152/DSN 288-4152.

The survey sought a broad perspective from respondents about their overall health care rather than a view of their last patient encounter. Survey respondents included nearly 8,000 active-duty personnel and their adult family members, and retired military per sonnel and their adult family members. The survey's margin of error is 2 percent.

Summary of NAVADMINS

NAVADMIN 029/97 (DTG 1222107Z FEB 97)

Extension of Aviation Continuation pay (ACP) application window.

NAVADMIN 031/97 (DTG 14001Z FEB 97)

Solicits nomination for Master Chief Petty Officer of the Navy.

NAVADMIN 033/97 (DTG 122100Z FEB 97)

Selection of applicants for permanent appointment to Limited Dty Officer and Chief Warrant Officer in the Naval Reserves.

NAVADMIN 036/97 (DTG 211054Z FEB 97)

Per Diem rate revision for Masirah Oman.

NAVADMIN 037/97 (DTG 211336Z FEB 97)

Revised Survivor Benefit Plan (SBP) instruction.

NAVADMIN 038/97 (DTG 212046Z FEB 97)

Secretary of Defense Superior Management Award

NAVADMIN 039/97 (DTG 220012Z FEB 97)

Selection of applicants for appointment to Limited

Duty Officer and Chief Warrant Officer

NAVADMIN 042/97 (DTG 242148Z FEB 97)

Transfer of Flag Officer Management and Distribution Officer (PERS-00F).

NAVADMIN 043/97 (DTG 242223Z FEB 97)

Selection of Master Chief Petty Officer of the Navy selection process change

Dalton says America's naval services are focused and efficient

said Dalton. "Programs like the F/A-18 E/F Super Hornet—which just completed its carrier suitability testing on *John C. Stennis* last month—immediately come to mind when I think of intelligent, innovative and efficient acquisition programs."

Dalton said he is pleased with the Navy's shipbuilding plans for CVN 77 in FY02, LPD 17 and DDG 51.

The Secretary is optimistic that the Navy's research and development for the next generation aircraft carrier, the CVX, the new generation surface combatant, SC21, and innovations like teaming construction yards for the New Attack Submarine will give the Navy the ships and aircraft it needs.

"I am extremely proud of our Sailors and Marines — of the job they do day in and day out," Dalton said. "We have the best people serving in the Navy and Marine Corps that we've ever had," he said, noting that enhancing quality of life, including compensation and services, will be critical to retaining our people.

"The Department is putting additional resources toward more and better housing, libraries, computer centers and fitness facilities," Dalton said. "Quality of life is the single most frequently questioned area during my many visits to ships, squadrons and shore installations... and it's an issue on which I will continue to work very closely with this committee."

Dalton also stated that the Department has faced some difficult social issues, particularly as the integration of women has continued into the Navy and Marine Corps.

"The Navy Department is making significant strides in that regard," he explained. "Cultural change presents a challenge, and I'm confident we will meet that challenge," he said. "We will meet it with our core values of honor, courage and commitment."

NAVY-MARINE CORPS NEWS

Navy-Marine Corps News is a videotaped newscast generated for broadcast to Navy-Marine Corps fleet and shore units. The next Navy-Marine Corps News (program #709) includes the following stories:

- "State of the Navy" presented to the Senate Armed Services Committee
- USS Valley Forge returns from Fifth Fleet Deployment
- French Sailors share firefighting skills with USS La Salle Sailors
- Focus on the Fleet: Norfolk's WTKR TV-3 takes a ride in a carrier on board delivery
- AT&T offers free poster of A-6 *Intruder* aircraft
- Tax Time: News you can use on using Earned Income Credit to reduce your taxes
- Black History Month Feature: Baltimore Navy family makes a difference
- Even Flo recalls Champion car seat for children
- Marines train on Colorado slopes as part of Operation Ski and Snowboard
- Sailors and Marines win Gold at Armed Forces Boxing Championships
- Movie Call: "Star Wars," new and improved

We need your input on Navy-Marine Corps News, so call our FEEDBACK LINE at (202) 433-6108 or DSN 288-6108 and leave a message or send us E-Mail at: nmcn@smtp.mediacen.navy.mil

If you have distribution questions contact Mr. John Morrissey at (202) 433-5844 or DSN 288-5844, or write him at the address mentioned below. All Navy-Marine Corps News tapes must be returned each week. Please use the enclosed return label.

If you have items that you think would be of interest to the Navy or Marine Corps worldwide, please submit your original video contributions on BetaCam, Hi-8, Super VHS, or 3/4 inch videotape to the nearest Navy Broadcasting Fleet Support Detachment or send by fastest means possible to our field producer at:

Navy/Marine Corps News Naval Media Center, Bldg. 168 2701 South Capitol St., S.W. Washington, D.C. 20373-5819 (202) 433-6275, DSN 288-6275

NEY Award winners announced

courtesy of NAVSUP Public Affairs

WASHINGTON (NWSB) The 1997 winners of the Navy Captain Edward F. Ney Memorial Awards for outstanding food service in the Navy and Marine Corps were announced Feb. 14 by Navy Secretary John H. Dalton.

Formal presentation of the awards will be made in Albuquerque, New Mexico, March. 15, during the International Food Service Executives Association (IFSEA) Annual Conference and Seminar.

Ney Awards are presented in Afloat and Ashore categories.

First place Afloat galley winners are:

Submarine USS Indianapolis (SSN 697);

Small Afloat USS Rentz (FFG 46); Medium Afloat USS Shiloh (CG 67);

Large Afloat USS Emory S. Land (AS 39); Aircraft Carrier USS Constellation (CV 64);

First place Ashore galley winners include:

Small Ashore
Medium Ashore
Large Ashore
Large Ashore
NCTAMS East Pacific, Honolulu
Submarine Base Pearl Harbor
Naval Air Station North Island, CA;
Naval Hagnital Valegula, Langui

Small Hospital Naval Hospital Yokosuka, Japan; Medium Hospital Naval Hospital Charleston, SC; Large Hospital Naval Medical Center San Diego

Ney runner-up awards in the afloat category are: Submarine USS *Philadelphia* (SSN 690);

Small Afloat ASSAULT CRAFT UNIT TWO (ACU 2); Medium Afloat USS Gunston Hall (LSD 44);

Large Afloat USS Peleliu (LHA 5);

Aircraft Carrier USS John C. Stennis (CVN 74).

Ney runner-up awards in the Ashore category went to:

Small Ashore Galley
Medium Ashore Galley
Large Ashore Galley
NAS Brunswick, Maine;
NAWS Point Mugu, Calif.;
Naval Station Pearl Harbor

Small Hospital Galley Naval Hospital Twenty-nine

Palms, Calif.

Medium Hospital Galley Naval Hospital Camp

Pendleton, Calif.

Large Hospital Galley Naval Medical Center

Portsmouth, Va.

The Ney Awards recognize overall food service excellence by judging key areas in customer service, restauranteurship, cleanliness and management. Each category was evaluated by an independent team which reviewed food preparation, management, administration, equipment safety, sanitation, plastic waste and disposal.

The Sailors - the people who eat in the mess hall or the general mess - are the ultimate winners. Over 430 general messes competed initially for the Navy Ney Awards. The Ney Awards are administered by the Naval Supply Systems Command (NAVSUP).

MCPON nomination deadline extended



The deadline for nomination packages for the next Master Chief Petty Officer of the Navy has been extended to May 10.



(NAVADMIN 031/97)



Personnel: 404,975 active duty; 236,414 ready

reserves; 213,048 civilians

Aircraft: 4,754 **Ships:** 352

At Sea: 164 ships (47%) Deployed: 102 ships (29%) Personnel Deployed: 47,278

Exercises: 7 Port Visits: 11

SSNs at Sea: 36 (49%) Carriers/Air Wings at Sea:

USS Kitty Hawk/CVW-11: transit, Gulf of Oman USS Theodore Roosevelt/CVW-3: ops, Mediteranean

Sea

USS Independance: ops, Philippine Sea

LHAs/LHDs/LPHs at Sea:

USS *Essex*/11th MEU: transit, Indian Ocean USS *Nassau*/26th MEU: port visit, Naples Italy

USS Saipan: local ops, western Pacific

USS New Orleans: work-ups, western Pacific

Ships Assigned to Middle East Force:

USS Ardent, USS Dextrous, USS Nicholson, USS Halyburton, USS Hamilton, USS Leftwich, USS Fletcher

Other Exercises/Operations:

Operation Southern Watch, Arabian Gulf Maritime Interception Ops, Arabian Gulf MINEX/EODEX 97-1JA, Sea of Japan Counter Drug Ops, Caribbean/East Pacific

Dogfish, Mediterranean Sea

Joint Maritime Course 97-1, North Atlantic

BUPERS implements changes to performance evaluation system

by LT Lydia Robertson, BUPERS Public Affairs

WASHINGTON (NNS) — The Chief of Naval Operations recently approved several changes to the new Performance Evaluation System. Details are in NAVOP 003/97, released this week.

The Fitrep-Eval Working group, made up of 30 active and reserve officers and enlisted from around the fleet, met in October 1996 to review the system after one year. A second working group, which included most of the October group, met again in February to make final adjustments to the original recommendations. They concluded that the new system is an improvement over the previous process but that minor adjustments and corrections could refine the evaluation system further.

Among the changes is a one-time resetting of the reporting senior cumulative trait grade averages. The majority of reports are now complying with the intent of the new system, but some early reports were inflated. All reporting seniors' cumulative averages will be reset and a new, permanent average will be calculated for reports written for periods ending Jan. 1, 1997 and later. The

averages for 1996 will continue to be displayed on the performance summary record alongside reports written for that year.

Another major change removes most restrictions on the content of narrative comments, allowing reporting seniors to break out individuals in separate categories in the narrative and make recommendations and supplemental comparisons. However, restrictions remain for handwritten comments, underlining and font size.

Other changes include creating a separate category for anyone who has an approved resignation, transfer to the fleet reserve, or retirement request; "not observed" detachment reports with comments for reserve personnel on annual active duty for training to document training; and including more education on the system in the leadership continuum and PCO/PXO pipeline training.

Further details on changes that will continue to better the new performance evaluation system can be found in NAVADMIN 49/97, released by the Bureau of Naval Personnel (BUPERS).

AT&T commemorates the final flight of the *Intruder*

VIRGINIA BEACH, VA. (NNS)— Former A-6 crew members, retirees or anyone else who was unable to attend the A-6 *Intruder* retirement at NAS Oceana, Va., today can still hear the ceremony through a national audio broadcast established by AT&T especially for the event.

Listeners can call toll-free 1-800-248-7600 from anywhere around the country. AT&T will replay the audio broadcast for 24 hours starting today at 8 p.m., EST.

AT&T Teleconferencing Services is making the broadcast available as a way of saying "thanks" to the thousands



of Sailors who became part of the A-6 family over the years and to make sure as many of them as possible can join their shipmates in saying farewell to the *Intruder*.

The company is also making special commemorative AT&T Pre-paid Calling Cards and other souvenirs available at the ceremony. Additionally, AT&T is offering a free *Intruder* poster until April 1, 1997 to callers to 1-800-292-1900. The poster, and the call to get it, is free.

2nd Fleet takes the technological lead in warfare team training

NORFOLK (NNS) — Ships of the USS John F. Kennedy (CV 67) battle group became the first to use the Navy's newly improved Battle Force Tactical Training (BFTT) system Feb. 26, preparing for deployment.

"We are pushing hard to get BFTT completely installed in all our battle groups," said Second Fleet commander Vice Admiral Vern Clark. "It opens up a whole new range of possibilities for training our forces while making the most of our resources."

The new BFTT lets battle group units train together from

their own tactical spaces while inport, reducing taking Sailors from the ship for classroom training ashore. It can also incorporate units from other military services for joint training exercises.

Fleet Combat Training Center, Atlantic, controlled the exercises sending exercise data directly from Dam Neck to the combat information systems in BFTT-equipped ships. This permitted crews to interact with other battle group units and practice fighting their ships as they would at sea.

Navy air traffic controllers assist disabled commercial airliner

by JOC Dave Marr

NSA Joint Reserve Base Forth Worth Public Affairs

DALLAS (NWSA) — Two Naval Air Station Dallas air traffic controllers guided a commuter airliner to a safe landing at Dallas-Fort Worth (DFW) International Airport Feb. 12 after a lightning strike crippled all of the airliner's on board navigation systems.

American Eagle Flight 544, on a flight from Houston's Hobby Airport to Dallas-Ft. Worth International with 38 passengers on board, was approximately 50 miles southeast of DFW when it declared an in-flight emergency. Controllers at DFW contacted the NAS Dallas tower at 12:20 p.m. to request radar assistance for the ATR-72 twin-engine turboprop.

Air Traffic Controller 1st Class Thomas B. Chapman, a 14-year Navy veteran from Arlington, Texas, was the duty radar branch manager when the call came in. "Approach control at DFW informed us of the situation and asked if we could give the aircraft a precision radar approach down below the cloud layer," he said. "By doing this, the pilot could land at either NAS Dallas or DFW once he obtained the ground visually.

"The pilot and I discussed the possibility of landing at NAS Dallas because we had an 800-foot broken ceiling and four miles of visibility in rain and fog. Apparently, he felt the weather was good enough to proceed to DFW safely," Chapman continued.

Chapman directed the aircraft to a westerly heading using a "no-gyro," or no-compass, approach — in essence, telling the pilot when to start and stop his turns. Simultaneously, Air Traffic Controller 3rd Class Marco A. Smith assumed duties as the final approach controller and guided the pilot's descent.

Chapman did not let the significance of the emergency distract him.

"I was trying to get him to the extended final (approach) as quickly as I could," he recollected. "You don't think about the number of people on board. If you do, it would drive you crazy. We treat each aircraft the same, no matter if it is a single-person aircraft, a Navy C-9 with 90 passengers or a civilian airliner with 38 passengers."

Flight 544 landed safely at 12:41 p.m.

"Sure I was nervous at first, but with all that training, (it) became second nature once I started to take care of business, said Smith, from Fayetteville, N.C. After that point, you don't think twice about what you're doing and what could happen if something goes wrong. You have to remember your training and get the aircraft down safely."

Notable Quotable

"There is no question that our military cannot maintain the best fighting force in the world if we exclude or impede qualified Americans, or if we fail to treat every man and woman in the force with equal dignity and respect. And so, as Secretary of Defense, I will be clear: I will tolerate no activity or behavior that undermines the human dignity, respect and honor of the individual. This means we must be <u>in</u>tolerant of racism, <u>in</u>tolerant of brutality, <u>in</u>tolerant of sexual harassment or abuse. Those who wish to serve their country must demonstrate this intolerance of discrimination and abuse - by their deeds and by their words - if they hope to succeed in the Department of Defense."

-- Secretary of Defense William S. Cohen. Feb. 19, 1997.

THIS WEEK IN NAVY HISTORY

Feb. 23, 1795 — Supply Corps 202nd Birthday. Congress established the Office of Purveyor of Supplies.